



**Toronto Child & Family Network
Steering Committee Meeting Minutes**

Date: Tuesday February 28, 2023


Time: 10:00 am – 12:00 pm

Webex meeting

Present	Regrets
<ul style="list-style-type: none"> • Karen Gray (Children’s Services) (TCFN Co-chair) • Sherri Rennie (Ministry of Children, Community and Social Services) (TCFN Co-chair) • Karen Turner (Ministry of Children, Community and Social Services) • Brenda Weitzner (Primary care physician) • Leanne Nicolle (Big Brother Big Sister of Toronto) • Liz Hoang (Toronto District School Board) • Marie Klaassen (Toronto Public Health) • Eunice Lee (Toronto Children's Services) • Nancy Hendy (Toronto Children's Services) • Patricia Chorney-Rubin (George Brown College) • Lisa Binns (Surrey Place) • Melissa Hamonic (NCFS) • Audrey Spence (Ministry of Children, Community and Social Services) • Anna Patola (Humber College) • Angela Hutchinson (Toronto Children’s Services) • Leanne Nicolle (Big Brothers Big Sisters of Toronto) • Struan Remedios (Ministry of Children, Community and Social Services) • Jennifer Miles (Catholic Children’s Aid Society) • Paula Carrie (Strides-Aisling Discoveries) • Lee Soda (Agincourt Community Services Association) • Connie Giorando (Toronto Catholic District School Board) • Joe Rock (Toronto Children's Services) • Monique Diabo (Toronto Children’s Services) 	<ul style="list-style-type: none"> • Anne Lambert (Viamonde) • Domenic Gratta (Catholic Children's Aid Society of Toronto) • Isilda Kucherenko (Ministry of Education) • Jeffrey Schiffer (Native Child & Family Services of Toronto) • Johanne Dupré Le Conseil scolaire catholique MonAvenir) • Pamela Hart (Native Women's Resource Centre) (AAPC Co-chair) • Karima Sidi Mammar (Conseil scolaire Viamonde) • David Willis (Strides) • Kristin Legere (Central LHIN) • Terri Hewitt (Surrey Place) • Annique Farrell (United Way of Greater Toronto) • Pam Ryan (Toronto Public Library) • Lydia Sai-Chew (Lumenus Community Services) • Michele Lupa (Mothercraft) • Janvere Lyder (Toronto Children's Services) • Denise Palermo (Lumenus Community Services) • Marie Nyamabu (Centre Francophone) • Reta Hamlin (Toronto Children's Services) • Pam Blanchfield (Parks, Forestry & Recreation) • Vicky Tourkalias (Toronto Public Library) • Trevor McAlmont (Macaulay Centre) • Cheryl Webb (Lumenus) • Kelly O'Gorman (Toronto Children's Services) • Regine-Anne Brammer (CSC Mon Avenirir - French Catholic school) • Jillian Sewell (YMCA)

Staff Support: Stefany Hanson (Toronto Children’s Services), Jennifer Eng-Yeboah (Toronto Children’s Services), Yuna Kim (Toronto Children’s Services)

Guests: Alex Dow (United Way), Rebecca Wallace (City of Toronto, Social Development, Finance, and Administration), Brianna Merith (Toronto Children’s Services), Shagithya Deivendran (Toronto Children’s Services)

Agenda Topic & Lead	Action
<p>1. Welcoming remarks (Leads: Sherrie Rennie & Karen Gray)</p> <ul style="list-style-type: none"> • Land Acknowledgement & African Ancestral Acknowledgement • The group viewed a short video to honour Black History & Futures Month (https://vimeo.com/800527449/ce7b0c513a) 	
<p>2. Approval of minutes</p> <ul style="list-style-type: none"> • No additions/corrections to minutes 	
<p>3. Reimagining Early Years Programming for Black Children and Families Presentation by Brianna Merith and Angela Hutchinson (Lead: Karen Gray)</p> <ul style="list-style-type: none"> • Brianna Merith (Bilingual/Black Partnerships EarlyON Consultant) and Angela Hutchinson (EarlyON Program Manager) delivered a presentation on the Innovation Grant implemented by Children's Services' EarlyON unit. Brianna and Angela acknowledged the leadership and contributions of their colleague Jene Gordon (an EarlyON Consultant), who is supporting this initiative as well, but was unable to attend today's meeting. • The grant program demonstrates how the Early Learning sector can support Black Children and their families with meaningful, intentional and targeted programming • See attached presentation <p><u>Discussion/Q&A;</u></p> <ul style="list-style-type: none"> • Members commented positively on this initiative and were interested in sharing information about it with their respective organizations <ul style="list-style-type: none"> ○ Sharing findings/learnings/innovations at different intervals during the implementation of the grant programs was recommended (no need to wait until the programs have ended/been completed before sharing with other organizations) • Members also commented on specific opportunities for collaboration and ways to integrate Innovation Grant initiatives with their organization's work <ul style="list-style-type: none"> ○ Engaging Black Fathers <ul style="list-style-type: none"> ▪ There is an interest among network members in creating welcoming and safe spaces for fathers in parenting programs 	 <p>EarlyON Innovation Grant TCFN Present:</p>

- Marie shared that TPH has developed strategies to engage fathers, including involving more male nurses in program/service delivery
- Rebecca agreed that intentional strategies targeted to Black fathers is welcome and exciting. She would like to connect with Brianna about sharing this information with the Community Clusters.
- Postpartum Doula Programming
 - TPH could collaborate on this work given its experience in administering this type of programming, as well as glean learnings about effective strategies for providing these supports to Black families
- Reading Partnerships
 - Liz expressed interest in having information about and learnings/findings from the Reading Partnership program shared with the TDSB's Centre for Excellence in Black Student Achievement
- Yuna asked about the evaluation plan for the pilot.
 - Brianna indicated that the intention is to draw on a framework (Ubuntu) proposed by the City of Toronto's Confronting Anti-Black Racism Unit.
 - Yuna offered support if needed.

4. Community Coordination Plan Presentation by Rebecca Wallace and Alex Dow (Lead: Sherrie Rennie)

- In March 2020, the Community Coordination Plan (CCP) was developed by the City of Toronto and United Way Greater Toronto to ensure coordination and communication with more than 400 community-based organizations in response to the COVID-19 pandemic. This new model of partnership implemented service coordination and hyper local solutions across ten geographic Clusters and two non-geographic Clusters (Black Resilience Cluster and Newcomer Cluster) to meet the needs of Torontonians most impacted by the pandemic.
- Rebecca Wallace (CCP Project Manager, Social Development, Finance, & Administration, City of Toronto) and Alex Dow (Director, Community Initiatives & Partnerships, United Way) delivered a presentation to the group about the work of the CCP and future plans.
- See attached presentation

Discussion/Q&A:

Discussion questions:

- 1) Do you see alignment between the Community Coordination Plan and your organization?
- 2) Given our experiences and learnings through the COVID-19 pandemic, is neighbourhood resilience a topic of discussion within



Community
Coordination Plan:

your organization?

- 3) How might TCFN explore enhanced meaningful engagement with equity-deserving groups and communities, such as Black communities and B3 organizations?

Feedback from Members on CCP Participation and Impact

ACSA

- Lee shared that Agincourt Community Services Association (ACSA) has been a part of the Northwest Scarborough and South Scarborough CCP tables since they started.
 - It's a remarkable way for service organizations to respond/react to what's happening in communities – both during COVID and beyond.
 - Cluster tables are definitely important to neighbourhood resiliency and should remain in place.
 - ACSA has been in “the trenches” with the community.
 - It's essential to have residents that are active and mobilized during times of crisis to build strong communities. This can take the form of telephone trees and door knocking to ensure the most vulnerable are being reached out to during COVID. But it shouldn't just be done during times of crisis if we hope to build long-term resiliency.
- Rebecca acknowledged the cluster partners and their work.
 - Other municipalities are interested in this work and have asked how the CCP managed to have organizations come together.
 - CCP partners came to this collaboration with energy and an openness to work together. They effectively leveraged their knowledge and connections for this work.
 - This experience will inform the Strong Neighbourhood strategy going forward to ensure that this work is resident-led (i.e., not dependent on City staff/United Way staff, although they will continue to provide support).

Post-Secondary

- Patricia asked about the role of post-secondary institutions in the CCP.
 - Post-secondary institutions see themselves as being a part of the community, so having awareness of, and connections to the CCP seems to be a natural fit.
- Rebecca indicated that different clusters have engaged with post-secondary institutions in the GTA.
 - Some of these connections happened because the post-secondary institution contacted Rebecca and/or her director.
 - There is awareness and partnerships are being formed.

CCP & Strong Neighbourhoods

- Karen G. asked about the distinction between the Strong Neighbourhoods Strategy and CCP
- Rebecca stated that the CCP engages community organizations, while Strong Neighbourhoods is about resident engagement. The two are separate, but aligned and complementary (e.g., the CCP organizations can access resident groups to get feedback and/or partner with through Strong Neighbourhoods).
 - Strong Neighbourhoods is in a re-start phase, which involves identifying key resident groups for consultation and forming resident advisory committees
 - A report about this will be coming out in April.
 - It's important to note that Strong Neighbourhoods will not be re-forming previously existing groups (i.e., Community Planning Tables).
- Karen G. and Marie both commented on how some community planning groups no longer exist.
 - In their absence, different groups are springing up (e.g., the Maternal Health Network -- an important partner for us (they're a universal touchpoint for families).
 - We will have to form new alliances.

TCFN & CCP Connections

- Karen G. mentioned that Janvere identified natural connections between the TCFN and CCP.
 - In addition, EarlyON Consultants participate in cluster tables.
- Nancy and Karen G. commented on the importance of strengthening the connection between TCFN and CCP
 - How does it translate to our support of CCP tables and vice versa? We should articulate and formalize this.
 - Should the Network Development table be responsible for facilitating this connection?
- Eunice talked about Raising the Village as a connector between TCFN and CCP – last year, Janvere arranged for the Raising the Village team to connect with and present cluster-based data to the Community Development Unit (along with TCS consultants providing overviews of services and tools to access child care and EarlyON programming).
 - Follow-up would be helpful to determine if the data is being used as well as understanding other potential data supports of the clusters should be done.
- Stefany suggested partnering with CCP as a way to access community voice.
 - We need to come together with CCP more frequently to learn about trends in the community.

- There are other opportunities as well – e.g., Check It Out program (seamless service and referrals) that could benefit from partnering with CCP
- Karen G. agreed that TCFN is designed to respond to community and there should be connection to local community planning groups (and we should not be reinventing them).
- Patricia commented on the importance of de-siloing knowledge and focussing on children and families in our communities
 - How can we support ECEs in helping them understand how they fit in these communities and support resilience?
- Rebecca spoke about various efforts and best practices for community engagement:
 - There is an advisory group for strong neighbourhoods, comprised of 22 individuals from NIAs and equity deserving communities, who are expected to give feedback on policies and programs.
 - In addition, the Community Ambassador model has been successful, as have peer support networks.
 - Continuing to capacity build and help communities develop skills to address child and family-related issues is a priority.

City Staff Participating in CCP

- Angela shared that the EarlyON group has been discussing the cluster tables and seek clarity on next steps for them – COVID galvanized the organizations, but what next?
 - In addition, what are the expectations of City staff assigned to these tables?
 - What role(s) should City staff play at these tables
- Rebecca shared that there is a current pilot in Scarborough – a regionally-based internal City staff network convened by SDFAs staff.
 - This is a dedicated space where staff can be briefed and discuss priorities, with a focus on transitioning learnings from sector engagement to be brought forward to a broader swath of City staff.

Next Meeting:

Tuesday, March 28, 2023 from 1:00 p.m. to 3:00 p.m.

- TCFN Terms of Reference development update
- Working Group updates