



**Toronto Child & Family Network  
Steering Committee Minutes**


Date: Tuesday October 25, 2022

Time: 9:30 am – 11:30 am

WebEx meeting

Present	Regrets
<ul style="list-style-type: none"> <li>• Sherri Rennie (Ministry of Children, Community and Social Services) (TCFN Co-chair)</li> <li>• Karen Gray (Children’s Services) (TCFN Co-chair)</li> <li>• Brenda Weitzner (Primary care physician)</li> <li>• Connie Giorando (Toronto Catholic District School Board)</li> <li>• Denise Palermo (Lumenus Community Services)</li> <li>• Jillian Sewell (YMCA)</li> <li>• Karen Turner (Ministry of Children, Community and Social Services)</li> <li>• Leanne Nicolle (Big Brother Big Sister of Toronto)</li> <li>• Liz Hoang (Toronto District School Board)</li> <li>• Marie Klaassen (Toronto Public Health)</li> <li>• Eunice Lee (Toronto Children's Services)</li> <li>• Nancy Hendy (Toronto Children's Services)</li> <li>• Reta Hamlin (Toronto Children's Services)</li> <li>• Paula Carrie (Strides-Aisling Discoveries)</li> <li>• Regine-Anne Brammer (CSC Mon Avenir - French Catholic school)</li> <li>• Patricia Chorney-Rubin (George Brown College)</li> <li>• Joe Rock (Toronto Children's Services)</li> <li>• Lee Soda (Agincourt Community Services Association)</li> <li>• Lisa Binns (Surrey Place)</li> <li>• Marie Nyamabu (Centre Francophone)</li> <li>• Melissa Hamonic (NCFS)</li> <li>• Trevor McAlmont (Macaulay Centre)</li> </ul>	<ul style="list-style-type: none"> <li>• Anne Lambert (Viamonde)</li> <li>• Domenic Gratta (Catholic Children's Aid Society of Toronto)</li> <li>• Isilda Kucherenko (Ministry of Education)</li> <li>• Jeffrey Schiffer (Native Child &amp; Family Services of Toronto)</li> <li>• Johanne Dupré Le Conseil scolaire catholique MonAvenir)</li> <li>• Pamela Hart (Native Women's Resource Centre) (AAPC Co-chair)</li> <li>• Karima Sidi Mammar (Conseil scolaire Viamonde)</li> <li>• David Willis (Strides)</li> <li>• Cheryl Webb (Lumenus)</li> <li>• Kristin Legere (Central LHIN)</li> <li>• Terri Hewitt (Surrey Place)</li> <li>• Annique Farrell (United Way of Greater Toronto)</li> <li>• Pam Ryan (Toronto Public Library)</li> <li>• Siobhan McCarthy (Native Child &amp; Family Services of Toronto)</li> <li>• Lydia Sai-Chew (Lumenus Community Services)</li> <li>• Anna Patola (Humber College)</li> <li>• Pam Blanchfield (Parks, Forestry &amp; Recreation)</li> <li>• Audrey Spence (Ministry of Children, Community and Social Services)</li> <li>• Kelly O'Gorman (Toronto Children's Services)</li> <li>• Jennifer Miles (Catholic Children’s Aid Society)</li> <li>• Michele Lupa (Mothercraft)</li> <li>• Janvere Lyder (Toronto Children's Services)</li> </ul>

**Staff Support:** Stefany Hanson (Toronto Children's Services), Aileen Agcaoili (Toronto Children's Services), Bethany Zack (Toronto Children's Services)

Agenda Topic & Lead	Action
<b>1. Welcome and introductory remarks (Karen Gray / Sherri Rennie)</b>	
<b>2. Reflections shared on National Truth and Reconciliation Day</b> <ul style="list-style-type: none"> <li>• tremendous support of participants throughout the City</li> <li>• rewarding experience explaining to newcomers for them to teach their children</li> <li>• reading a book makes you reflect</li> <li>• tangible actions are important and it is all our responsibility</li> <li>• many youth impacted and must continue to honour lived experiences</li> <li>• inspiring and motivating from youth to further educate us</li> </ul>	
<b>3. Approval of minutes and review agenda (Lead: Karen Gray)</b>	
<b>4. Increasing the participation and representation of B3 organizations in the TC&amp;FN - Summary of Findings and Recommendations (see attached)</b> <ul style="list-style-type: none"> <li>• presented by Stefany Hanson, TCS, SSP&amp;PD, Program Manager</li> <li>• Tutorial on Jamboard by Eunice Lee, TCS, Consultant - virtual whiteboard, to capture comments, feedback, thoughts. Options available; chat or email <a href="mailto:tcandfn@toronto.ca">tcandfn@toronto.ca</a> <ul style="list-style-type: none"> <li>– Q1: What are your initial impressions of the key finding and recommendations?</li> <li>– Q2: What recommendation(s) should be considered for the 2023 year?</li> <li>– Q3: What network changes would need to be in place to implement recommendations?</li> </ul> </li> </ul> <p><u>Discussions:</u></p> <p><b>Q1: What are your initial impressions of the key findings and recommendations?</b></p> <ul style="list-style-type: none"> <li>• Public Health (Marie) - Agrees with general ideas in presentation, a direction many attending organizations want to take. Congratulations to TCS in taken this next step of the evolution of the network. Great opportunity to build forward and letting go of ego, ownership are necessary. Mentoring and succession-planning is important. Larger, well-established organizations have a lot of "heft" (i.e., resources, power) so they end up leading initiatives because of that (i.e., not necessarily out of any desire to lead/control/head projects or endeavours). How do we (larger, well-established organizations) support without having to "drive the car"?</li> <li>• MCCSS (Sherri) - Agrees there are issues caused by power and resource differentials. "Hard conversations" needed to address these</li> <li>• Strides (Paula) - nothing surprising. As a co-chair in one of the working groups with Lee Soda (ACSA), recognizes the ideas for direction.</li> </ul>	<p><b>References:</b></p> <div style="text-align: center;">  <p>External Consultants Report_Summary of F</p> </div> <p><a href="https://jamboard.google.com/d/1oCsqdvibrTqybsWmhpU7zSol5dRgxiuhHEUOD9IZ4p0/edit?usp=sharing">https://jamboard.google.com/d/1oCsqdvibrTqybsWmhpU7zSol5dRgxiuhHEUOD9IZ4p0/edit?usp=sharing</a></p>

Acknowledges collaboration to broaden perspective in a CABR lens and consider the impacts of activities on affected groups of people

- Macaulay Centre (Trevor) - participated in consultation process and resulted in good information. We need to balance this summary with the outcomes/structure of the network. Agrees with recommendations in structural way to increase representation. It is difficult for emerging new black leaders not a lot of time and opportunity to join external networks
- Children's Services (Nancy) - excited and anxious to rebuild, agrees to still have structure. Rebuild after a period of time and reform with a new project. This report tells us what we need to do in order to be vibrant, exciting and action oriented.
- MCCSS (Sherri) - avoidable error. What elements serve us well and should be kept?
- Children's Service (Stefany) - figure it out simultaneously in articulate way, avoiding disruption to the progress we've made.
- ACSA (Lee - from chat) - I appreciated the suggestions made in the report and especially appreciate the suggestion that positions of power need to be shared (co-leads). It's a recommendation I've heard in other reports similar feedback. The need for resources and making resources available to working tables is also a key suggestion to move work forward. I love that this network is open and ready to make changes thoughtfully.

**Q2: What recommendation(s) should be considered for the 2023 year?**

- Big Brother Big Sister of Toronto (Leanne) - explore bringing in B3 organizations within our own systems to become members - succession planning and mentorships are key.
- Macaulay Centre (Trevor) - start now with mentoring. Bringing in B3s needs to be a "win-win" -- We need to provide B3s with information on Network objectives and relate them to their [desired] outcomes
- Public Health (Marie) - last meeting discussed A.C.Es, potential Toronto A.C.Es coalition, if there is any value of bringing youth to the table for discussion in tangible way and/or in which directions.
- TDSB (Liz) - How do we promote the value of this committee and how it will be value to others? Adding another committee is challenging. We need to provide tangible examples of what we achieve and how it can be advantageous to communities
- Children's Services (Nancy) - Ask B3 what they would want from the network. This will help them determine whether they want to participate
- Big Brother Big Sister of Toronto (Leanne) - Was B3 apart of the consultation? Yes, just to determine how the network was being viewed and what the issues are. We have enough critical information to move forward with outreach. The consultants had also ask where does the decision-making power come in when deciding the agenda

- Macaulay Centre (Trevor) - I am on the Raising The Village working group. RTV is a tangible way to share data and access points as many may not have access.
- Children's Services (Karen) - What have we done and how do we articulate the impacts? Everyone was engaged, there was lots of synergy around the development of RTV. Communication team is missing. We can't articulate what we've done. How have we furthered our mandate? We previously didn't have two government co-chairs. It became time consuming for "voluntary backbone support". We can look at opportunities to look at the chair and how it works. If we are going to expanding the membership, there has to be value added to those organizations. We need to have a process of integration.

#### 5. 2023 TCFN Action plan (see attached)

- presentation by Eunice Lee and Beithany Zack, TCS
- refresher on last meeting - breakout rooms
- Key themes;
  - Strategic Planning
  - Network Composition
  - Tangible Outcomes
  - Governance
- Challenges
- Buckets of Work
- Discussion Questions:
  - Do these themes/areas of work make sense to you? What is missing?
  - What are some the critical next steps in each of these areas/themes?
  - How are you able to support this work? What will your contribution be?

#### Discussions;

- Big Brother Big Sister of Toronto (Leanne) - Theory of change not mentioned. This should drive strategy. if Theory of Change needs evolving, tha's ok. I am happy to support.
- Children's Services (Karen) - We do need Collective Impact champions
- George Brown College (Patricia) - For example; CWELCC is happening now. Measuring access and successful integration - all of this will touch on the work of the Network. If we cannot address the impacts of CWELCC at this committee then this committee is insignificant. We need to "figure this out together" - if not us then who?
- MCCSS (Sherri) - like to add Child Welfare reform work, A.C.Es work, to collectively move forward



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Any comments,  
feedback, send to  
[tcandfn@toronto.ca](mailto:tcandfn@toronto.ca)

<ul style="list-style-type: none"><li>Public Health (Marie) - consider for next meeting - what have members got out of being in Steering Committee? It is rarely articulated the camaraderie, the learnings, the fellowship. etc. There are lots of benefits knowing what's happening in other places</li></ul>	
<p><b>7. Wrap Up Logistics and Next Step:</b></p> <ul style="list-style-type: none"><li>2023 TCFN Action plan continued discussion</li><li>Ad hoc meetings with the working groups</li></ul>	<p><b><u>Next Meeting</u></b> Monday November 29, 2022 1:00 p.m. - 3:00 p.m. (WebEx)</p>